

ARLINGTON HEIGHTS SCHOOL DISTRICT 25  
1200 S. Dunton Ave.  
Arlington Heights, Illinois 60005

School Board Meeting Minutes  
April 11, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on April 11, 2023 to accept a motion to adjourn into closed session at 6:20 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, 5 ILCS 120/2(c)(8); The placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10); The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired, 5 ILCS 120/2(c)(5).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:03 p.m. on April 11, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Chad Conley, Scott Filipek, Dr. Anisha Jogee, and Greg Scapillato

Board members excused: Gina Faso and Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Brian Kaye, Assistant

Superintendent for Personnel and Planning; Chris Fahnoe, Director of Technology; Ryan Schulz, Director of Facilities Management; Shab Poloz, Director of Equity; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

#### Recognitions and Presentations

Dr. Jogee, on behalf of the Board, and Dr. Bein congratulated the students that qualified for the State Wrestling tournament. Dr. Bein thanked the South coaches Jay Bingaman and Dan Burdi, and Thomas coaches Mike Damico, Ben Hamilton, and School Resource Officer Danny Malik. On behalf of the coaches, Mr. Hamilton thanked the Board and the schools for the support. He thanked the wrestlers for all their hard work. The administration, Dr. Bein, the Principals and parents were all thanked.

Carlo Difalco – South  
Diego Arceo – Thomas  
Nicolas Clint – Thomas  
Joey Goduto – Thomas

Anthony Klikas – Thomas  
Stone McKone – Thomas  
Owen Pham – Thomas

Dr. Jogee, on behalf of the Board, and Dr. Bein congratulated the Girls South 7<sup>th</sup> Grade Volleyball team that qualified for the State Tournament. Their coaches, Sophia Vassos and Chris Fahnoe, were thanked. Ms. Vassos thanked the parents, the Board, and the athletes. A video about the team at the state tournament was shown.

Lea Allemand  
Cara Benassi  
Reese DeCook  
Harper Giersch  
Ella Gunderson  
Elyse Kennedy  
Evelyn Mueller

Anna Range  
Ava Starzyk  
Samantha Tam  
Isabella Valentin  
Nora Wathen  
Alexa Aguirre  
Jena Hasan

Dr. Jogee, on behalf of the Board, and Dr. Bein congratulated the Girls Thomas 8<sup>th</sup> Grade Volleyball team that qualified for the State Tournament. Their coach, Todd Slowinski, was thanked. Mr. Slowinski thanked the Board, the parents, and the athletes. A video about the team's season was shown.

Faith Darby  
Allison Fritzsche  
Reese Ginsberg  
Danielle Jensen  
Lily Mattix  
Freya McBride

Logan Nosik  
Maya Patryarcha  
Valeria Saberbein  
Mahalakshmi Vullakula  
Samantha Wolverton

Mr. Cerniglia left the meeting at 7:33 p.m. and returned at 7:34 p.m.

### Board Communications:

- Board Member Updates – Dr. Joguee stated that under Roberts Rules of Order there is a Point of Personal Privilege. She noted that today is the 20<sup>th</sup> day of Ramadan and expressed her appreciation for her Board colleagues and District 25 family. Dr. Joguee noted that the All Stars will be competing on Sunday at the Special Olympics Spring Games
- IASB – Mr. Scapillato reported that the Board proposal regarding the District 25 Strategic Plan was accepted to the Share the Success panel at the Joint Annual Conference which will be held in November. Dr. Joguee thanked Dr. Kaye and Mr. Scapillato for putting the proposal together. Dr. Joguee noted that Board members attended the spring Division dinner meeting held at District 21.
- NSSEO – Mr. Filipek reported that the new NSSEO Superintendent, Dr. Schnoor was introduced at the April 5 meeting. He thanked Dr. Joguee and Ms. Faso for attending the meeting. The Miner Roll and Stroll fundraiser will be held on May 20.

### There were no reports from the following

- ED-RED

Mr. Scapillato left the meeting at 7:41 p.m. and returned at 7:43 p.m.

### Community Input

- Sheila Cruz addressed the Board regarding books.
- William Boodro addressed the Board regarding kindergarten costs/Plan B.
- Kathleen Guretz addressed the Board regarding books.
- Cathy Jo Horan addressed the Board regarding academic scores.
- Elizabeth Paszosa addressed the Board regarding curriculum.
- Sandra Bachar addressed the Board regarding books.

### Communications from District Partners

- ABC25 – Dr. Bein read a statement from Ms. Faso, who reported that there is still time to sign up for the annual GetBurbed Challenge, which will be held on April 15, and kicks off at South Middle School.
- ATA – Ms. Berg noted that the Arlington All Stars will compete in the Special Olympics Spring Games on April 16 at Prospect High School. She also spotlighted the great things happening at Olive-Mary Stitt Elementary School.

### There were no reports from the following

- PTA

### Consent Agenda

**Motion:** G. Scapillato moved and C. Conley seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Regular and Closed Session Meeting Minutes of March 14, 2023; (D) Superintendent Professional Development.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 5/0.

Student Learning – No Report

Student Services – No Report

Business and Finance – No Report

Dr. Jogee left the meeting at 8:10 p.m. and returned at 8:15 p.m.

### Facilities Management

#### Construction Update

Mr. Schulz provided a summary update related to the construction projects the district is implementing. He showed renderings and provided an overview of the construction that will be occurring at Dryden, Greenbrier, Olive-Mary Stitt, Patton, Westgate, and Windsor Elementary Schools.

The Village of Arlington Heights (VAH) has given full approval for Dryden, Olive, Patton, and Westgate; and conditional approval at Greenbrier and Windsor. The village review process is upcoming for the potential gym expansion at Patton. The VAH engineering and MWRD permit reviews are ongoing, and the VAH intends to have the initial review completed by April 14. The Regional Office of Education building permit applications will be submitted in the coming weeks. Preliminary construction site logistics plans have been created and reviewed with Principals.

The bidding timeline was described for the first issuance package at Olive, Dryden, Westgate, and Patton; and the second issuance package at Greenbrier and Windsor. This will provide a buffer to break up the packages for contractors.

A preliminary construction timeline at each of the schools was provided, with construction beginning first at Olive, then Dryden, Westgate, and Patton. Patton does not have as much site impact. Greenbrier and Windsor will have site mobilization in late winter, and construction will begin in Spring 2024. He noted that all projects will be completed August 2024.

Board members asked questions and there was discussion on Patton's new second story connecting with the current second story; completing the projects by the fall of 2024; and how the capital projects will overlay with these projects. Mr. Schulz was thanked for the detailed report.

### Personnel and Planning

#### Personnel Plan for 2023-2024

Dr. Kaye noted that staffing projections are based on student enrollment projections, program needs, mandated state programming, student-identified needs, and the goals of the district. He detailed the additional positions for next year, which include an increase for the Food Services assistant; an additional part time Assistant Principal at Westgate, and additional stipends. The district will budget a contingency amount for five certified staff and five Teaching Assistants.

**Motion:** G. Scapillato moved and C. Conley seconded the motion that the Board of Education approve the 2023-2024 Personnel Plan as presented.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 5/0.

### Superintendent Report

#### Freedom of Information Act Report

- Cari Klinkenborg requested information on the 2022 Thomas Middle School Book Fair; a response was provided on March 21, 2023.
- John Klingner, Policy Analyst, Wirepoints requested information on sexual education curriculum materials; a response was provided on March 23, 2023.
- Ewa Wojcik requested information on books used in the RULER program; a response was provided on March 24, 2023.
- Molly Hudgens, Deputy Director of Research, SEIU Local 73 requested information on SEUI employee information; a response was provided on March 24, 2023.
- Janie Jordan, Data Research Partners LLC, requested information on district employees; a response was provided on March 27, 2023.
- Liam Blackley, Insurance Agent, Bankers Life, requested information on district retirees; a response was provided on March 27, 2023.
- Malgorzata Olszanski requested information on curriculum objections; a response was provided on March 27, 2023.
- Ewa Wojcik requested information on a book; a response was provided on March 30, 2023.
- Melinda Creasy requested information on bid tabulations; a response was provided on March 31, 2023.
- Malgorzata Olszanski requested information on books added to the District 25 LMCs; a response was provided on April 5.

#### 2023-2024 Board Meeting Dates

Dr. Bein stated that we are checking Board members' availability so that we can prepare a list of Board meeting dates for the 2023-2024 school year. A draft list of meeting dates was provided as a starting point. A final list of dates will be brought for Board approval at the April 25 Board Organizational meeting. She noted that meetings will still be held on Tuesdays and begin at 7:00 p.m., and that some dates are placed so that we meet the legal requests.

Board members asked questions and there was detailed discussion on the number of Board meetings per month; and the typical meeting topics on the months that there are two meetings. Dr. Bein was thanked for bringing the draft meeting dates to the Board for consideration.

#### Student Suspension Review

Dr. Bein shared that the Board reviewed a report from the third-party hearing officer in Closed session, and the Board is required to take action on it in open session. Dr. Jogee stated on behalf of the Board, that significant thought was given to this student's suspension process and the Board's decision for this hearing has been made with serious consideration and an understanding that all required procedures of due process were followed by the district. Ultimately the goal for each student our district is their continued growth and well-being.

**Motion:** C. Conley moved and S. Filipek seconded the motion that the Board of Education uphold the suspension for student 7TBP231.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 5/0.

#### First Reading of Policies, PRESS 110, Continued

Dr. Bein noted that the following policies are recommended to the Board of Education by the Policy Committee. Policies 5:280 and 6:130 were recommended by a majority of the Policy Committee.

##### Press 110:

5:280 Duties and Qualifications

6:50 Wellness

6:130 Program for the Gifted

#### First Reading of Policies, Section 6, Instruction

Dr. Bein noted that the following policies are recommended to the Board of Education by the Policy Committee. Policies 6:80 and 6:230 were recommended by a majority of the Policy Committee.

A Board member asked a question on Policy 6:230, Library Media Program. Dr. Jogee thanked the members of the Policy Committee, Board members who attended the Policy meetings, Dr. Bein, the administration, and the Board attorney for all of their work on the Policy Committee this year.

##### Section 6 Review

6:40 Curriculum Development

6:80 Teaching About Controversial Issues

6:100 Using Animals in the Educational Program

6:110 Programs for Students At Risk of Academic Failure

6:120 Education of Children with Disabilities

6:145 Migrant Students

- 6:150 Home and Hospital Instruction
- 6:160 Multilingual Learners
- 6:170 Title I Programs
- 6:190 Extracurricular and Co-Curricular Activities
- 6:230 Library Media Program
- 6:240 Field Trips and Recreational Class Trips
- 6:280 Grading and Promotion
- 6:315 High School Credit for Students in Grade 7 or 8

#### Community Input

- William Boodro addressed the Board regarding construction costs and contracts.
- Roger Berg addressed the Board regarding what the Board is doing regarding HB2789.

#### Future Agenda Items

##### Topics with Dates to be Determined

- Student Achievement/Assessment (following spring assessment)
- RULER Update/Presentation - May, 2023
- Combined Board meeting with Arlington Heights Park District - TBD

#### New Topics - None

**Motion:** S. Filipek moved and C. Conley seconded that the Board of Education move into the Closed session at 8:56 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 5/0.

**Motion:** C. Conley moved and S. Filipek seconded that the Board of Education adjourn closed session at 10:00 p.m.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 5/0.

**Motion:** C. Conley moved and S. Filipek seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; C. Conley, yes; S. Filipek, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 5/0.

The Board adjourned the regular meeting at 10:03 p.m.

Submitted,

Lana M. O'Brien  
Recording Secretary

Approved: April 25, 2023

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President  
Board of Education

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Secretary  
Board of Education

Date minutes available for public inspection: April 26, 2023

Date minutes posted on District website: April 26, 2023